

**Public Education Employees' Health  
Insurance Fund**

(A Component Unit of the State of Alabama)

**FINANCIAL STATEMENTS**

**For the Fiscal Year Ended September 30, 2008**

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## INDEPENDENT AUDITORS' REPORT

The Public Education Employees'  
Health Insurance Board

We have audited the accompanying balance sheet of the Public Education Employees' Health Insurance Fund (a component unit of the State of Alabama) as of September 30, 2008, and the related statement of revenues, expenses, and changes in fund equity and cash flows for the year then ended. These financial statements are the responsibility of the Public Education Employees' Health Insurance Fund. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the 2008 financial statements referred to above present fairly, in all material respects, the financial position of the Public Education Employees' Health Insurance Fund (a component unit of the State of Alabama) as of September 30, 2008, and its changes in fund equity for the year then ended in conformity with U.S. generally accepted accounting principles.

We also audited the adjustments described in Note 3 that were applied to restate the 2007 financial statements. In our opinion, such adjustments are appropriate and have been properly applied.

The management's discussion and analysis on pages 2 through 4 and the claims development information on page 17 are not required parts of the basic financial statements but are supplementary information required by U.S. generally accepted accounting principles. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

*Carr, Riggs & Ingram, LLC*

January 27, 2009  
Montgomery, Alabama

**PUBLIC EDUCATION EMPLOYEES' HEALTH INSURANCE FUND**  
**Management's Discussion and Analysis**

The Public Education Employees' Health Insurance Fund (PEEHIF) is a health insurance plan for active and retired employees' of state educational institutions. The contributions and benefit payments related to retirees that are processed through the PEEHIF are segregated from the PEEHIF and reported as part of the Alabama Retired Education Employees' Health Care Trust (Trust). In previous years, the financial report included active and retiree financial information. The following discussion provides an overview of the financial position and results of operation for the PEEHIF as of and for the year ended September 30, 2008, respectively. For more detailed information, please refer to the financial statements, including the Notes to the Financial Statements and the Required Supplementary Information.

**Financial Statements and Required Supplementary Information**

The financial statements include the Balance Sheet, Statement of Revenues, Expenses and Changes in Fund Equity and the Statement of Cash Flows. The Notes to the Financial Statements are considered an integral part of the financial statements. The financial statements are prepared using the economic resources measurement focus and accrual basis of accounting. Revenues are recognized when earned and expenses are recognized when incurred, regardless of when cash is received or expended. Investments are reported at fair value.

**Balance Sheet** – Includes all assets and liabilities of the PEEHIF and provides a snapshot of the financial position of the PEEHIF as of the end of the fiscal year. Assets equal liabilities plus fund equity.

**Statement of Revenues, Expenses, and Changes in Fund Equity** – Reports all revenues and expenses of the PEEHIF for the fiscal year. Revenues include premiums, changes in the fair value of investments, and interest income. Expenses are principally made up of claims. Revenues minus expenses provide the income/(loss) for the fiscal year. Income/(loss) plus the beginning fund equity provides the fund equity at fiscal year-end.

**Cash Flow Statement** – Provides information about the cash receipts and cash payments of the PEEHIF during the year. The cash flow statement is divided into three sections – operating, investing, and noncapital financing activities. Also, a reconciliation of operating income to net cash provided by operating activities is presented. The PEEHIF had no activities related to capital and related financing during the fiscal year. The PEEHIF cash flow statement was prepared using the direct method, as required by GASB Statement Number 34. Under the direct method, major classes of receipts and payments are displayed. The net change in cash during the year plus the cash at the beginning of the year equals the cash at the end of the year.

The Notes to the Financial Statements include a description of the organization, a summary of significant accounting policies, a description of contract administrators including the methods in which fees are determined, credit risk disclosures for cash and investments, concentration of investments disclosures, disclosures concerning unpaid claims liabilities, Other Postemployment Benefits and pension plan disclosures.

The Required Supplementary Information following the Notes to the Financial Statements provides information pertaining to claims development. A table is used to illustrate the ten-year historical trend information on how PEEHIF's earned revenues and interest income compare to related costs of claims and other expenses assumed by PEEHIF as of the year-end.

**PUBLIC EDUCATION EMPLOYEES' HEALTH INSURANCE FUND**  
**Management's Discussion and Analysis**

**Comparative Summary Statements**

(Including September 30, 2007 Restatement)

**Summary Comparative Balance Sheet**

**As of September 30, 2008 and 2007**

(Amounts in Thousands)

	2008	2007	Variance	% Increase (Decrease)
<b><i>Assets</i></b>				
Cash	\$ 3,184	\$ 2,208	\$ 976	44.20
Receivables	7,995	8,110	(115)	(1.42)
Investments	73,716	92,455	(18,739)	(20.27)
Deposits with Claims-Paying Agent	<u>1,425</u>	<u>707</u>	<u>718</u>	101.56
<b><i>Total Assets</i></b>	<b>\$ 86,320</b>	<b>\$ 103,480</b>	<b>\$ (17,160)</b>	<b>(16.58)</b>
<b><i>Liabilities</i></b>				
Payables	\$ 22,821	\$ 15,868	\$ 6,953	43.82
Claims Incurred but not Reported	<u>47,619</u>	<u>35,576</u>	<u>12,043</u>	33.85
Total Liabilities	70,440	51,444	18,996	36.93
Fund Equity - unrestricted	<u>15,880</u>	<u>52,036</u>	<u>(36,156)</u>	(69.48)
<b><i>Total Liabilities and Fund Equity</i></b>	<b>\$ 86,320</b>	<b>\$ 103,480</b>	<b>\$ (17,160)</b>	<b>(16.58)</b>

**Summary Comparative Statement of Revenues, Expenses, and Changes in Fund Equity**

**For the Fiscal Years Ended September 30, 2008 and 2007**

(Amounts in Thousands)

	2008	2007	Variance	% Increase (Decrease)
<b><i>Operating Revenues</i></b>				
Premiums	\$ 863,917	\$ 834,345	\$ 29,572	3.54
Interest Income	6,443	16,404	(9,961)	(60.72)
Net (Decrease)/Increase in Fair Value of Investments	(30)	452	(482)	(106.64)
Securities Lending Income	<u>-</u>	<u>37</u>	<u>(37)</u>	-
Total Operating Revenues	<u>870,330</u>	<u>851,238</u>	<u>19,092</u>	2.24
<b><i>Operating Expenses</i></b>				
Claims	699,529	626,538	72,991	11.65
Administrative	<u>2,731</u>	<u>2,199</u>	<u>532</u>	24.19
Total Operating Expenses	<u>702,260</u>	<u>628,737</u>	<u>73,523</u>	11.69
Operating Income	168,070	222,501	(54,431)	(24.46)
Transfer to Retiree Trust Fund	(204,226)	(417,000)	212,774	-
Fund Equity - Beginning of Year	<u>52,036</u>	<u>246,535</u>	<u>(194,499)</u>	(78.89)
<b><i>Fund Equity - End of Year</i></b>	<b>\$ 15,880</b>	<b>\$ 52,036</b>	<b>\$ (36,156)</b>	<b>(69.48)</b>

**PUBLIC EDUCATION EMPLOYEES' HEALTH INSURANCE FUND**  
**Management's Discussion and Analysis**

**Financial Analysis**

- Investments decreased as a result of transferring assets to the Alabama Retired Education Employees' Health Care Trust (Trust).
- Interest Income decreased as a result of a decrease in investments.
- Total liabilities increased due to timing of claims payments at year end and the accrual of Other Postemployment Benefits resulting from the implementation of a new accounting pronouncement (Note 1).
- Claims expense increased due to an increase in the number of covered lives and medical cost trend of approximately 5%.

**Financial Highlights**

- The decrease in fund equity was a result of a transfer of \$204,226,000 from the PEEHIF to the Trust.

**PUBLIC EDUCATION EMPLOYEES' HEALTH INSURANCE FUND**  
**BALANCE SHEET**  
**September 30, 2008**

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(Amounts in Thousands)

***Assets***

Cash (Note 1)	\$ 3,184
Receivables	
Premiums	2,162
Rebates - Prescription Drug Plan Manufacturer Rebates	5,730
Interest	<u>103</u>
Total Receivables	<u>7,995</u>
Deposit with Claims-Paying Agent	1,425
Investments, at Fair Value (Note 4)	<u>73,716</u>
Total Assets	<u><u>\$ 86,320</u></u>

***Liabilities***

Accounts Payable	\$ 170
Employee Benefits Payable	483
Other Postemployment Benefits (Note 6)	193
Reported Claims Payable (Note 5)	21,975
Claims Incurred but not Reported (Note 5)	<u>47,619</u>
Total Liabilities	<u>70,440</u>

***Fund Equity - unrestricted***

Expense Fund	2,326
Insurance Fund	<u>13,554</u>
Total Fund Equity	<u>15,880</u>
<b><i>Total Liabilities and Fund Equity</i></b>	<u><u>\$ 86,320</u></u>

See accompanying Notes to the Financial Statements.

**PUBLIC EDUCATION EMPLOYEES' HEALTH INSURANCE FUND**  
**STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND EQUITY**  
**For the Fiscal Year Ended September 30, 2008**

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(Amounts in Thousands)

***Operating Revenues***

Premiums	\$ 863,917
Interest Income	6,443
Net Decrease in Fair Value of Investments	<u>(30)</u>

Total Operating Revenues	<u>870,330</u>
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***Operating Expenses***

Claims (Notes 2 and 5)	699,529
Administrative	<u>2,731</u>

Total Operating Expenses	<u>702,260</u>
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Operating Income	168,070
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Transfer to Retiree Trust Fund	<u>(204,226)</u>
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***Fund Equity***

Beginning of Year	<u>52,036</u>
End of Year	<u><u>\$ 15,880</u></u>

See accompanying Notes to the Financial Statements.

**PUBLIC EDUCATION EMPLOYEES' HEALTH INSURANCE FUND**  
**STATEMENT OF CASH FLOWS**  
**For the Fiscal Year Ended September 30, 2008**

(Amounts in Thousands)

***Cash Flows From Operating Activities***

Receipts from Participants	\$ 863,570
Payments to Suppliers	(343)
Payments to Employees	(2,018)
Claims Paid	(681,618)
Net Cash Provided by Operating Activities	<u>179,591</u>

***Cash Flows from Investing Activities***

Interest from Investments	6,903
Purchases of Investments	(3,814,128)
Sales and Maturities of Investments	3,832,836
Net Cash Provided/Used by Investing Activities	<u>25,611</u>

***Cash Flows from Noncapital Financing Activities***

Transfer to Retiree Trust Fund	(204,226)
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Net Increase in Cash 976

Cash at Beginning of Year 2,208

***Cash at End of Year*** **\$ 3,184**

***Reconciliation of Operating Income to Net Cash***

***Provided by Operating Activities***

Operating Income	\$ 168,070
Adjustments to Reconcile Operating Income	
to Net Cash Provided by Operating Activities:	
Interest Income	(6,443)
Net Decrease in Fair Value of Investments	30
(Increase) in Assets:	
Premium Receivable	(347)
Rebates Receivable	3
Deposit with Claims Paying Agent	(718)
Increase in Liabilities:	
Accounts Payable	154
Employee Benefits Payable	23
Other Postemployment Benefits	193
Reported Claims Payable	6,583
Claims Incurred but not Reported	12,043
Net Cash Provided by Operating Activities	<u>\$ 179,591</u>

***Noncash Investing Activities***

Unrealized Increase in Fair Value of Investments	\$ 23
Decrease in Interest Receivable	(460)

See accompanying Notes to the Financial Statements.



# **PUBLIC EDUCATION EMPLOYEES' HEALTH INSURANCE FUND**

## **Notes to the Financial Statements**

**For the Fiscal Year Ended September 30, 2008**

### **1) Organization and Summary of Significant Accounting Policies**

#### **A. General**

The Public Education Employees' Health Insurance Fund (PEEHIF) was established in 1983 under the provisions of Act 83-455 of the Alabama Legislature to provide a uniform plan of health insurance for employees and retired employees of state educational institutions which provide instruction at any combination of grades K-14 (collectively eligible employees), and to provide a method for funding the benefits related to the plan. The four-year universities are eligible and may elect to participate in the plan. At this time, Jacksonville State is the only university that has elected to participate in the plan. Responsibility for the establishment of the health insurance plan and its general administration and operations is vested in the Public Education Employees' Health Insurance Board (PEEHIB). In accordance with the Governmental Accounting Standards Board (GASB), the PEEHIF is considered a component unit of the State of Alabama (State) and is included in the State's *Comprehensive Annual Financial Report*.

In order to comply with the reporting requirements as set out in GASB Statement 43, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*, the contributions (employer, plan member and Medicare Part D Retiree Drug Subsidy) and benefit payments related to retirees that are processed through the PEEHIF are segregated from the PEEHIF and reported as part of the Alabama Retired Education Employees' Health Care Trust (Trust).

The Public Education Employees' Health Insurance Plan (PEEHIP) offers a basic hospital/medical plan that provides basic medical coverage for up to 365 days of care during each hospital confinement. The basic hospital/medical plan also provides for physicians' benefits, outpatient care, prescription drugs, and mental health benefits. Major medical benefits under the basic hospital/medical plan are subject to a lifetime contract maximum of \$1,000,000 for each covered individual.

Also available through the PEEHIP is an option to enroll in a health maintenance organization (HMO) in lieu of the basic hospital/medical plan. The HMO generally provides the same coverage as the basic hospital/medical plan.

Optional plans which may be selected in addition to or in lieu of the basic hospital/medical plan or HMO include: Hospital Indemnity, Cancer, Dental, and Vision. The Hospital Indemnity Plan provides a per day benefit for hospital confinement, maternity, intensive care, cancer and convalescent care. The Cancer Plan provides a per day benefit for each hospital confinement related to cancer only. The Dental Plan covers diagnostic and preventive services as well as basic and major services based on reasonable and customary charges up to \$1,000 per year per person with dependent coverage (\$1,250 per year per person with employee coverage only). The Vision Plan covers annual eye examinations as well as the cost of either eyeglasses or contact lenses.

The State contributes a specified amount (the employer rate) monthly to each respective participating school system. Each participating school system must then pay the employer rate to the PEEHIF each month. That rate was \$775 per participant per month for 2008. In addition to the employer payments each month, the employee pays certain premium amounts. Participants should refer to the PEEHIP's contracts for a more complete description of the PEEHIP's provisions. During fiscal year 2003, the Legislature passed Act 2003-473 (effective October 1, 2003) which requires universities that do not participate in PEEHIP to pay the health insurance costs of its retirees to the PEEHIF.

## **PUBLIC EDUCATION EMPLOYEES' HEALTH INSURANCE FUND**

### **Notes to the Financial Statements**

**For the Fiscal Year Ended September 30, 2008**

#### **A. General, Continued**

The monthly employer premium established by the Legislature in the 2008 Budget was paid in accordance with the recommendation by the PEEHIP management. The recommendation was based on the determination made by the third party actuary.

The Teachers' Retirement System of Alabama (TRS) has been appointed as the administrator of the PEEHIF.

#### **B. Basis of Accounting**

The PEEHIF is a proprietary fund that operates under the accrual basis of accounting. The PEEHIF has elected to exercise paragraph 6 of Statement No. 20, "Accounting and Financial Reporting for Proprietary Funds and Other Governmental Entities That Use Proprietary Fund Accounting." Statement 20, paragraph 6, requires that all proprietary activities should apply all applicable GASB pronouncements as well as any Financial Accounting Standards Board (FASB) Statements and Interpretations, Accounting Principles Board (APB) Opinions, and Accounting Research Bulletins (ARBs) of the Committee on Accounting Procedure (CAP) issued on or before November 30, 1989, unless such FASB, APB, and CAP pronouncements conflict with or contradict GASB pronouncements. FASB pronouncements issued after November 30, 1989, even if they modify an applicable FASB, APB, or CAP pronouncement, are not applicable unless adopted by a GASB pronouncement.

#### **C. Cash**

Cash consists of deposits held by the State Treasurer in the PEEHIF's name. Deposits are entirely insured by Federal depository insurance or protected under the Security for Alabama Funds Enhancement (SAFE) Program. The *Code of Alabama 1975* requires all State organizations to participate in the SAFE Program. The SAFE Program is a multiple financial institution collateral pool. The SAFE Program requires all public funds to be deposited in a financial institution designated by the State Treasurer as a qualified public depository. Each qualified public depository is required to pledge collateral in accordance with the rules established by the SAFE Board of Directors. In the event that a qualified public depository defaults or becomes insolvent and the pledged collateral is insufficient to satisfy the claims of public depositors, the *Code of Alabama 1975, Section 41-14A-9(3)* authorizes the State Treasurer to make assessments against the other qualified public depositories in the pool so that there will be no loss of public funds. Cash designated for payment of administrative expenses at September 30, 2008 was \$3,173,065.

#### **D. Expense Fund**

During the fiscal year ended September 30, 2008, the PEEHIF designated \$3,300,000 of premiums received to be used for the payment of administrative expenses.

The administrative costs incurred directly for the operation of the PEEHIF are paid from the expense fund. No indirect costs are allocated to the PEEHIF by the TRS.

## **PUBLIC EDUCATION EMPLOYEES' HEALTH INSURANCE FUND**

### **Notes to the Financial Statements**

**For the Fiscal Year Ended September 30, 2008**

#### **E. Investments**

The Board of Control of the PEEHIF has the responsibility and authority to invest and reinvest available funds, through the secretary-treasurer and investment committee, in bonds, mortgage-backed securities, mortgages, common and preferred stock, and other investment vehicles with the care, skill, prudence and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with such matters would use. All plan assets are carried at fair value except commercial paper which is reported at cost, which approximates fair value. U.S. agency obligations and corporate bonds are reported at the last reported sales price. Generally, private placements are valued based on the selling price of similar investments sold in the open market. In those instances where there are no similar investments sold in the open market, an appraisal is performed to determine the fair value of the private placements.

#### **F. Premiums**

Premium revenue is recognized in the period in which the related coverage is provided. Premium payments that have not been received by the end of a coverage period are recorded as premium receivable. Likewise, premiums received before the month of coverage are recorded as unearned premiums.

#### **G. Medicare Part D**

Medicare Part D reimbursements are the result of PEEHIP continuing prescription drug coverage for Medicare beneficiaries and qualifying for the Medicare Part D subsidy. In order to comply with GASB Statement 43, Medicare Part D reimbursements are now reported in the Alabama Retired Education Employees' Health Care Trust.

#### **H. Unpaid Claims Liabilities**

Claims liabilities are established based on the actual cost of claims reported but not settled, and estimates of claims that have been incurred but not reported. Actual claims costs ultimately incurred may vary from estimated claims liabilities should the nature and frequency of actual claims vary from historical claims experience on which the estimates are based. Adjustments to claims liabilities are charged or credited to expense in the periods in which they are made.

Unpaid claims liabilities are material estimates that are particularly susceptible to changes in the near term. Management believes the liabilities established for unpaid claims at September 30, 2008 are adequate to cover the ultimate net cost of claims, but the liabilities are necessarily based on estimates and accordingly, the amount ultimately paid will be more or less than such estimates.

#### **I. Employee Benefits**

The PEEHIF records a liability and charge to expense for all compensated absences attributable to services already rendered and that are not contingent on specific events outside the control of the employer or employee.

#### **J. Equity**

Expense fund equity is allocated for the payment of administrative expenses. Insurance equity is allocated for the payment of insurance benefits.

**PUBLIC EDUCATION EMPLOYEES' HEALTH INSURANCE FUND**

**Notes to the Financial Statements**

**For the Fiscal Year Ended September 30, 2008**

**K. New Accounting Pronouncements**

During the current fiscal year, GASB 45, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*, was implemented.

**2) Contract Administrators**

Blue Cross and Blue Shield of Alabama (BCBS), under contract with the PEEHIB, administered medical claims incurred in accordance with the plan. The BCBS administrative fee was \$8.85 per month per contract. The \$8.85 per member per month fee was charged to the PEEHIF.

Blue Cross and Blue Shield of Alabama (BCBS), under contract with the PEEHIB, administered participant requests for reimbursement covered under flexible employee benefit plans. BCBS charged the PEEHIF an administrative fee of \$3.00 per month per contract.

Express Scripts, Inc., under contract with the PEEHIB, administered claims under the prescription drug plan. The Express Scripts administrative fee was \$2.39 per prescription. The \$2.39 per prescription fee was charged to the PEEHIF.

Southland National Corporation (Southland), under contract with the PEEHIB, administered claims under the optional plans. The PEEHIF paid Southland an amount equal to covered charges plus processing fees. The processing fees per month per contract were \$.75 for Group Hospital Indemnity, \$.61 for Group Cancer, \$1.08 for Group Vision, and \$1.40 for Group Dental.

**3) Restatement**

Fund Equity as of October 1, 2007 has been restated for certain accounting changes necessary to conform to Generally Accepted Accounting Principles (GAAP). The change is summarized as follows:

<b>(Amounts in Thousands)</b>	<b><u>Fund Equity</u></b>
September 30, 2007 as Previously Reported	\$ 46,304
Prior Period Accounting Adjustment	<u>5,732</u>
October 1, 2007 as Restated	<u>\$ 52,036</u>

Insurance Fund Equity had an adjustment of \$5,732,000 to record the prior year accrual for Prescription Drug Plan Manufacturer Rebates Receivable. The accrual was estimable as of September 30, 2007 and subsequently received in the year ended September 30, 2008.

**4) Investments**

**A. Investment Risks**

Investments are subject to certain types of risks, including interest rate risk, custodial credit risk, credit quality risk, and foreign currency risk. The following describes those risks:

**Interest Rate Risk** – The fair value of fixed-maturity investments fluctuate in response to changes in market interest rates. Increases in prevailing interest rates generally translate into decreases in fair value of those instruments. The fair value of interest sensitive instruments may also be affected by the



# **PUBLIC EDUCATION EMPLOYEES' HEALTH INSURANCE FUND**

## **Notes to the Financial Statements**

**For the Fiscal Year Ended September 30, 2008**

### **A. Investment Risks, Continued**

creditworthiness of the issuer, prepayment options, relative values of alternative investments, and other general market conditions. Certain fixed maturity investments have call provisions that could result in shorter maturity periods. However, the Fund's intent is to hold all fixed maturity investments until maturity, and as such, fixed maturity investments are classified in the following tables as if they will be held to maturity.

**Custodial Credit Risk** – For an investment, custodial credit risk is the risk that an entity will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party if the counterparty fails. The PEEHIF's custodial credit risk policy requires the custodial agent to hold or direct its agents or subcustodians to hold, for the account of the PEEHIF all securities and other non-cash property other than securities in the Federal Reserve book-entry system, in a clearing agency which acts as a securities depository, or in another book-entry system. The PEEHIF's safekeeping agent holds all investments of the PEEHIF in the PEEHIF's name.

**Credit Quality** – Nationally recognized statistical rating organizations provide ratings of debt securities quality based on a variety of factors, such as the financial condition of the issuers, which provide investors with some idea of the issuer's ability to meet its obligations. Domestic fixed-maturity investments may consist of rated or non-rated securities. International fixed-maturity investments may consist of securities with a rating of at least A by one of the principal rating agencies at the time of purchase or acquisition, except that up to 2% of the fair value of the Fund's total portfolio may be invested in obligations of sovereign countries with a rating of BBB or BAA at the time of purchase. The Fund may hedge against the possible adverse effects of currency fluctuations on the Fund's portfolio of international fixed income obligations when it is considered appropriate. Short-term investments may consist of commercial paper rated at least A-2 and/or P-2, repurchase agreements, short-term U.S. securities, and other money market investments. U.S. government bonds, indexed linked government bonds, and certain government agency securities (Government National Mortgage Association or GNMA's) are explicitly backed by the full faith of the U.S. government and are not considered to have credit risk.

**Foreign Currency Risk** – The risk that changes in exchange rates will adversely affect the fair value of an investment. In order for an international equity security to be eligible for purchase by the Fund, the issuing company must be incorporated in a country whose debt securities are eligible for purchase as discussed above, and the market value of the aggregate outstanding equity of the issuing company must be at least \$100 million.

**Concentration of Credit Risk** – The investment policies limit the aggregate amount that can be invested in each class of investments. The asset allocation decisions are determined by the set limits along with the following three factors:

- 1) The actuarial projected liability stream of benefits and their cost
- 2) The perception of the prospective risks and returns of eligible asset classes
- 3) Judgments regarding future economic and financial conditions

The policy limits are as follows:

- Domestic Fixed Income – Limited to 50% of the market value of the Fund's aggregate portfolio.

# PUBLIC EDUCATION EMPLOYEES' HEALTH INSURANCE FUND

## Notes to the Financial Statements

For the Fiscal Year Ended September 30, 2008

### A. Investment Risks, Continued

- International Fixed Income – Limited to 10% of the market value of the Fund's total portfolio.
- Domestic Equity – Limited to 65% of the market value of the Fund's aggregate portfolio.
- International Equity – The aggregate market value of international equities is limited to 25% of the aggregate market value of the Fund's total portfolio. Also, the Fund may not purchase or hold more than 5% of any class of the outstanding stock of a company.
- Real Estate – The suggested limit is 15% of the book value of the Fund's portfolio.
- Alternative Investments (mezzanine financing, LBO's, venture capital, limited partnerships, futures, commodities and derivative investments) – Limited to 10% of the book value of the Fund's aggregate portfolio.
- Short-term Investments – Limited to 20% of the market value of the Fund's aggregate portfolio in order to maintain adequate liquidity for payment of member health care benefits.

The following table provides information as of September 30, 2008, concerning the fair value of investments and interest rate risk:

#### INVESTMENTS

(Amounts in Thousands)

Type of Investment	Maturity in Years at Fair Value				Total Fair Value	Cost
	Less			More		
	Than 1	1-5	6-10	Than 10		
Private Placements	-	\$ 382	-	-	\$ 382	\$ 359
Money Market Funds	73,334	-	-	-	73,334	73,334
Total Investments	\$ 73,334	\$ 382	-	-	\$ 73,716	\$ 73,693

The following table provides information as of September 30, 2008, concerning credit risk:

#### RATINGS OF FIXED MATURITIES

(Amounts in Thousands)

Moody's Ratings	Fair		Fair Value as a % of Total Fixed Maturity Fair Value
	Value	Cost	
AA3	\$ 382	\$ 359	0.518
P-1	73,334	73,334	99.482
Totals	<u>\$ 73,716</u>	<u>\$ 73,693</u>	<u>100.000</u>

**PUBLIC EDUCATION EMPLOYEES' HEALTH INSURANCE FUND**

**Notes to the Financial Statements**

**For the Fiscal Year Ended September 30, 2008**

**B. Concentration of Investments**

As of September 30, 2008, the PEEHIF owned no debt securities where one issuer constituted more than 5% of the total fair value of investments.

**5) Unpaid Claims Liabilities**

As discussed in Note 1, the PEEHIF establishes a liability for both reported and unreported insured claims, which includes provisions for both future payments of losses and related claim adjustment expenses. The following represents changes in those aggregate liabilities for the PEEHIF for 2008.

**UNPAID CLAIMS LIABILITIES**

(Amounts in Thousands)

Unpaid Claims and Claim Adjustment Expenses at Beginning of Year	\$ 50,968
Incurred Claims and Claim Adjustment Expenses:	
Provision for Insured Events of the Current Year	699,409
Increase in Provision for Insured Events for Prior Years	120
Total Incurred Claims and Claim Adjustment Expenses	699,529
Payments:	
Claims and Claim Adjustment Expenses	
Attributable to Insured Events of the Current Year	629,815
Claims and Claim Adjustment Expenses	
Attributable to Insured Events of the Prior Years	51,088
Total Payments	680,903
Total Unpaid Claims and Claim Adjustment Expenses at the End of the Year	\$ 69,594

**6) Other Postemployment Benefits**

The PEEHIF employees and retirees participate in the State Employees' Health Insurance Plan (SEHIP) administered by the State Employees' Health Insurance Board (Board). The State Employees' Insurance Fund (SEIF) was established in 1965 under the provisions of Act 833 of the Legislature to provide health insurance benefits for employees and retired employees of the State of Alabama. In addition, The *Code of Alabama, Section 36-36-1*, established the Alabama Retired State Employees' Health Care Trust (Trust) for the purpose of accumulating assets to fund retiree benefits. The Trust is a single-employer plan.

**PUBLIC EDUCATION EMPLOYEES' HEALTH INSURANCE FUND**

**Notes to the Financial Statements**

**For the Fiscal Year Ended September 30, 2008**

**6) Other Postemployment Benefits, Continued**

The Trust issues financial statements that may be obtained by writing to:

State Employees' Insurance Board  
P.O. Box 304900  
Montgomery, AL 36130

The *Code of Alabama 1975, Section 36-29-7*, authorizes the employer contributions to the plan. Each year, the Legislature sets the premium rate in the annual appropriation bill required to be paid by employers on behalf of each active member. A portion of the premium is used to assist in funding retiree benefits. The fiscal year 2008 rate was \$775 per active member per month.

The *Code of Alabama, Section 36-29-19.7* authorizes the retiree contributions to the plan. Required monthly contribution rates for FY2008 were as follows:

*Required member Rates*

- Individual Coverage/Non-Medicare Eligible - \$167
- Family Coverage/Non-Medicare Eligible Retired Member and Non-Medicare Eligible Dependent(s) - \$365
- Family Coverage/Non-Medicare Eligible Retired member and Dependent Medicare Eligible - \$288
- Individual Coverage/Medicare Eligible Retired Member - \$0
- Family Coverage/Medicare Eligible Retired Member and Non-Medicare Eligible Dependent(s) - \$198
- Family Coverage/Medicare Eligible Retired Member and Dependent Medicare Eligible - \$121
- For employees that retire other than for disability, for each year under 25 years of service, the retiree pays two percent of the employer premium and for each year over 25 years of service, the retiree premium is reduced by two percent of the employer premium.

*Surviving Spouse Rates*

- Surviving Spouse Non-Medicare Eligible - \$288
- Surviving Spouse Non-Medicare Eligible and Dependent Non-Medicare Eligible - \$486
- Surviving Spouse Non-Medicare Eligible and Dependent Medicare Eligible - \$409
- Surviving Spouse Medicare Eligible - \$121
- Surviving Spouse Medicare Eligible and Dependent Non-Medicare Eligible - \$319
- Surviving Spouse Medicare Eligible and Dependent Medicare Eligible - \$242

PEEHIF employees participate in the SEHIP, which is a single employer health insurance plan for the State of Alabama. The following table details the annual required contributions and the percentage contributed. Information will be presented prospectively until the required three year disclosure is met.

(Amounts in Thousands)

<b>Fiscal Year Ended</b>	<b>Annual Required Contribution</b>	<b>Percentage Contributed</b>
2008	\$ 237	18.57%



**PUBLIC EDUCATION EMPLOYEES' HEALTH INSURANCE FUND**

**Notes to the Financial Statements**

**For the Fiscal Year Ended September 30, 2008**

**7) Pension Plan for PEEHIF Employees**

PEEHIF employees participate in the TRS pension plan, which is a cost sharing plan. Contributions to the plan were made in accordance with actuarially determined contribution requirements. The schedule of Employer Contributions is show below:

(Amounts in Thousands)

<b>Fiscal Year Ended</b>	<b>Annual Required Contributions</b>	<b>Percentage Contributed</b>
2008	\$ 175	100%
2007	121	100%
2006	79	100%

**PUBLIC EDUCATION EMPLOYEES' HEALTH INSURANCE FUND**  
**Required Supplementary Information**

**Claims Development Information**  
(Amounts in Thousands)

The table below illustrates the ten-year historical trend information designed to provide information on how PEEHIF's earned revenues and interest income compare to related costs of loss and other expenses assumed by PEEHIF as of year end. The lines of the table are defined as follows: (1) This line shows the total of each fiscal year's earned contribution revenues and investment revenues. (2) This line shows each fiscal year's other operating costs of PEEHIF including overhead and claims expense not allocable to individual claims. (3) This line shows PEEHIF's incurred claims and allocated claim adjustment expense (both paid and accrued) as originally reported at the end of the first year in which the event that triggered coverage under the contract occurred (called policy year). (4) This line shows the cumulative amounts paid as of the end of successive years for each policy year. (5) This line shows how each policy years incurred claims increased or decreased as of the end of successive years. This annual reestimation results from new information received on known claims, reevaluation of existing information on known claims, as well as emergence of new claims not previously known. (6) This line compares the latest reestimated incurred claims amount to the amount originally established (line 3) and shows whether this latest estimate of claims cost is greater or less than originally thought. As data for each policy year matures, the correlation between original estimates and reestimated amounts is commonly used to evaluate the accuracy of estimated incurred claims currently recognized.

	Fiscal and Policy Year Ended									
	2008	2007	2006	2005	2004	2003	2002	2001	2000	1999
1) Net Earned Required Contribution &										
Investment Revenue	870,000	851,238	1,033,162	873,373	718,716	634,410	595,952	521,723	477,884	413,669
2) Unallocated Expenses	2,538	2,199	2,609	3,343	1,261	1,026	974	984	937	963
3) Estimated Incurred Claims & Expense, End of Policy Year	699,409	636,854	858,906	802,624	743,387	669,578	585,644	513,357	481,794	423,521
4) Paid (Cumulative) As Of:										
End of Policy Year	629,815	585,303	788,707	724,720	652,929	596,616	521,678	457,395	428,698	369,264
One Year Later	636,391	854,905	788,939	725,418	661,598	582,643	508,555	476,493	418,498	
5) Reestimated Incurred Claims & Expense:										
End of Policy Year	699,409	636,854	858,906	802,624	743,387	669,578	585,644	513,357	481,794	423,521
One Year Later	636,974	854,323	788,939	725,418	661,598	582,643	508,555	476,493	418,498	
6) Increase (Decrease) in Estimated Incurred Claims & Expenses										
End of Policy Year		120	(4,583)	(13,685)	(17,969)	(7,980)	(3,002)	(4,802)	(5,301)	(5,024)

2007 was the first year that retirees were segregated from the active employees. As a result, 2007 includes the amounts only attributable to the active employees. This schedule will be presented prospectively.